

SUSTAINABILITY POLICY STATEMENT

Summary

Our commitment to sustainability is at the heart of everything we do. Through continuing to invest in our people, the environment, new technology and our communities we aim to make a sustainable contribution to their future. When we talk about sustainability, we mean:

- ▶ Social sustainability (affecting people and communities)
- ▶ Economic sustainability (financial viability and value for money)
- ▶ Environmental sustainability (our impact on the environment)

Commitments

Economic; We will

- ▶ continually improve the sustainability of the homes we build,
- ▶ work with our suppliers and partners to develop sustainable practices, products and services,
- ▶ increasingly specify and buy environmental, sustainable products and services from local suppliers,
- ▶ train our staff and contractors in sustainability operations and practices,
- ▶ Annually report and communicate our sustainability performance.

Social; We will

- ▶ work to tackle poverty and disadvantage in communities around the sites we build,
- ▶ treat staff, people and organisations fairly and with respect,
- ▶ value and encourage work/life balance and support flexible working practices wherever possible,
- ▶ support health and wellbeing amongst our staff and within local communities,
- ▶ train and develop our staff and disadvantaged groups around Keepmoat developments,
- ▶ develop infrastructure around our developments that supports the wider community

Environmental; We will

- ▶ make best use of resources and reduce, re-use and recycle our waste,
- ▶ measure and report on our carbon footprint, and during 2020 set Science Based Targets,
- ▶ encourage biodiversity on and around our sites,
- ▶ adapt our homes and site operations to climate change risks,
- ▶ reduce our energy and water consumption and progressively use more renewable energy,
- ▶ improve the sustainability of our travel through fleet enhancement and green travel practices,
- ▶ maintain contemporary management systems to protect and enhance the environment.

This Policy is implemented through the Keepmoat Homes Sustainability Strategy. The Keepmoat Homes Leadership team have overall responsibility for the regular review and implementation of commitments within this policy.

Communication of this Policy

This policy is cascaded and communicated to staff throughout our business and available upon request to relevant interested parties.



Tim Beale
Chief Executive Officer
February 2020