

HEALTH AND SAFETY POLICY STATEMENT

Summary

The health, safety and welfare of our employees, sub-contractors, customers and members of the public is of paramount importance to us when carrying out our work. We have robust processes and systems in place, are certified to ISO 45001:2018 and comply the Health and Safety at Work etc. Act 1974 and all applicable legislation.

Commitments

Keepmoat will:

- ▶ Provide safe and healthy working conditions to prevent work related injury and ill health.
- ▶ Provide sufficient information, advice, training and supervision to ensure that workers are fully aware of their responsibilities and are competent to undertake their activities.
- ▶ Implement a process of hazard identification and risk assessment which focuses on the elimination of hazards and reduction of the risks of injury and ill health.
- ▶ Conduct our activities in such a way as to take foremost account of the health and safety of workers and others who may be affected by our activities
- ▶ Ensure effective methods of communication are in place to enable consultation and participation of the workforce.
- ▶ Ensure incidents and nonconformities are reported and investigated with appropriate actions taken.
- ▶ Through leadership commitment and ongoing management review, develop and implement plans for continual improvement through the setting of measurable objectives.
- ▶ Monitor performance through regular inspections, audits and reviews and maintain KPI's.
- ▶ Provide competent and professionally qualified health and safety assistance to the business to assist in compliance and best practice.

The Keepmoat Executive Team have overall responsibility for Health and Safety and has established a 'EHS executive committee' to ensure oversight and stewardship of the Group's EHS management system, performance and compliance with applicable laws and standards. Each Regional Managing Director is responsible and accountable for ensuring the group wide EHS management system is communicated, implemented and complied with in their regional business.

Communication of this Policy

This policy is cascaded and communicated to staff throughout our business and available upon request to relevant interested parties via our public website.



Ian Hoad
Chief Executive Officer
July 2025