

ENVIRONMENTAL POLICY STATEMENT

Summary

Keepmoat is committed to responsible operations which enhance and protect the environment and contribute to sustainable development. Keepmoat Homes operates an environmental management system that fully satisfies the requirements of ISO 14001:2015. We recognise the dependency of our business on the environment for the energy, materials, and land we use to build our homes and developments.

Commitments

Keepmoat will:

- ▶ Comply with all legal requirements, regulations, industry codes of practice and voluntary standards to which Keepmoat subscribes.
- ▶ Assess risks and opportunities and implement effective management controls across the entire lifecycle to deliver environmental enhancement and prevent harm.
- ▶ Allocate sufficient resources to achieve our environmental objectives and targets.
- ▶ Ensure all employees and those working on behalf of Keepmoat are competent and have developed an awareness of environmental issues included within this policy.
- ▶ Maintain collaborative relationships and meet the needs of stakeholder groups, regulators, suppliers and contracting partners.
- ▶ Mitigate and adapt climate change using innovative materials and technology, and the reduction of carbon emissions associated with materials, energy, and supply chain operations.
- ▶ Set a science-based carbon emissions reduction target in alignment with the defined contributions of the Paris climate agreement.
- ▶ Aim to retain and reuse soils and type one material on developments where suitable.
- ▶ Reduce resource consumption and waste through innovative design, material specification and by embedding the waste hierarchy.
- ▶ Protect neighbouring environments and prevent pollution through effective design and management of discharges, noise, dust, and other nuisances arising from our activities.
- ▶ Avoid negative impacts on threatened and protected species, enhance biodiversity within and surrounding Keepmoat developments, and progressively work towards achieving biodiversity net gain by applying a mitigation hierarchy approach.
- ▶ Avoid development on legally designated protected sites or areas of high conservation value.
- ▶ Where practicable, specify environmentally and socially responsible products and services.
- ▶ Continuously improve environmental performance through, proactive leadership and ownership, the establishment of clear objectives and targets, regular management review and performance reporting.

The Keepmoat Executive Team have overall responsibility for the Environment and has established a 'EHS Executive Committee' to ensure oversight and stewardship of the Group's EHS management system, performance and compliance with applicable laws and standards. Each Regional Managing Director is responsible and accountable for ensuring the group wide EHS management system is communicated, implemented and complied with in their regional business.

Communication of this Policy

This policy is cascaded and communicated to staff throughout our business and available upon request to relevant interested parties via our public website.



Ian Hoad
Chief Executive Officer
July 2025