

## SUSTAINABILITY POLICY STATEMENT

### Summary

At Keepmoat Homes we think and act beyond bricks and mortar – sustainability is built into our vision: **Building Communities and Transforming Lives.**

As well as creating better places for people to live, we know our success depends on playing our part in building the sustainable communities and enhanced environments our customers and partners value.

Working with our partners we build thousands of new homes across the country, focused on transforming brownfield sites into thriving new communities for first time buyers, helping people take their first step on the property ladder.

### Commitments

**Environmental** (protecting and enhancing the environment); We will:

- ▶ make best use of resources and reduce, re-use and recycle our waste,
- ▶ measure and report on our carbon footprint, and reduce carbon to achieve our science-based targets,
- ▶ encourage biodiversity on and around our sites,
- ▶ adapt our homes and site operations to climate change risks,
- ▶ reduce our energy and water consumption and progressively use more renewable energy,
- ▶ maintain contemporary management systems to protect and enhance the environment.

**Social** (supporting people and communities); We will:

- ▶ endeavour to regenerate and tackle poverty within local communities,
- ▶ treat staff, people, and organisations fairly and with respect,
- ▶ value and encourage work/life balance and support agile working practices wherever possible,
- ▶ support health and wellbeing amongst our staff and within local communities,
- ▶ train and develop our staff and disadvantaged groups in our communities,
- ▶ develop infrastructure on and around our developments that supports the wider community

**Economic** (ensuring value creation through strong corporate governance); We will:

- ▶ continually improve the sustainability of the homes we build,
- ▶ work with our suppliers and partners to develop sustainable practices, products, and services,
- ▶ specify and buy environmental, sustainable products and services from local suppliers,
- ▶ train our staff and contractors in sustainability operations and practices,
- ▶ annually report and communicate our sustainability performance.

There are clear linkages between environmental, social, and economic issues and this Policy is implemented through the Keepmoat Homes Sustainability Strategy. We commit to transparently reporting and to ongoing stakeholder sustainability awareness and engagement.

The Keepmoat Homes Leadership team have overall responsibility for the regular review and implementation of commitments within this policy.

### Communication of this Policy

This policy is cascaded and communicated to staff throughout our business and available to all stakeholders



Ian Hoad  
Chief Executive Officer