

SUSTAINABILITY TRAINING FOR COLLEAGUES

Keepmoat Homes case study



Keepmoat partnered with the Supply Chain Sustainability School in July 2021, and has since gained Gold membership with the organisation for its engagement.

The Supply Chain Sustainability School hosts a wide range of sustainability learning materials and regular workshops which can be used for free by our suppliers and our employees.

We have since launched a sustainability training roadmap including sessions delivered by the School:

- ▶ An introduction to the Supply Chain Sustainability School for our HR leaders in February 2022.
- ▶ An introduction for key function Directors in March 2022.
- ▶ Social Value training for our Land and Partnership Heads in March 2022.
- ▶ A specialist introduction to the School for our Supply Chain teams in March 2022.

An Executive training session on sustainability is planned for summer 2022.

This is in addition to existing briefings and training including:

- ▶ Several sessions on Biodiversity Net Gain to our Land and Partnership and Technical Teams in 2021, aimed at embedding the assessment and enhancement of biodiversity to meet the forthcoming requirements on the Environment Bill
- ▶ Surface Water Management Training to our Construction teams ensuring consistent protection across development
- ▶ Environmental standards, which are included in our mandatory training for construction teams, with all new starters receiving a full day of environmental training when they join the business
- ▶ Mandatory e-learning for all employees on a number of themes including diversity, Modern Slavery and business ethics.