## ENVIRONMENTAL POLICY STATEMENT

## Summary

Keepmoat Homes is committed to responsible operations which enhance and protect the environment and contribute to sustainable development. Keepmoat Homes operates an environmental management system that fully satisfies the requirements of ISO 14001:2015. We recognise the dependency of our business on the environment for the energy, materials and land we use to build our homes and developments.

## Commitments

Keepmoat Homes will:

- Comply with all legal requirements, regulations, industry codes of practice and voluntary standards to which Keepmoat Homes subscribes.
- Assess risks and opportunities and implement effective management controls across the entire lifecycle to deliver environmental enhancement and prevent harm.
- > Allocate sufficient resources to achieve our environmental objectives and targets.
- Ensure all employees and those working on behalf of Keepmoat Homes are competent and have developed an awareness of environmental issues included within this policy.
- Maintain collaborative relationships and meet the needs of stakeholder groups, regulators, suppliers and contracting partners.
- Mitigate and adapt climate change through the use of innovative materials and technology, and the reduction of carbon emissions associated with materials, energy, and supply chain operations.
- Set a science-based carbon emission target in alignment with the defined contributions of the Paris climate agreement.
- Reduce resource consumption and waste through innovative design, material specification and by embedding the waste hierarchy.
- Protect neighbouring environments and prevent pollution through effective design and management of discharges, noise, dust and other nuisances arising from our activities.
- Avoid negative impacts on threatened and protected species, enhance biodiversity within and surrounding Keepmoat developments, and progressively work towards achieving biodiversity net gain by applying a mitigation hierarchy approach.
- Avoid development on legally designated protected sites or areas of high conservation value.
- > Where practicable, specify environmentally and socially responsible products and services.
- Continuously improve environmental performance through; proactive leadership and ownership, the establishment of clear objectives and targets, regular management review and performance reporting.

The Keepmoat Homes Leadership team have overall responsibility for establishing and implementing the environmental management system and regularly reviewing the commitments within this policy.

## Communication of this Policy

This policy is cascaded and communicated to staff throughout our business and available to stakeholders via our public website.

T.m. Beale

Tim Beale Chief Executive Officer March 2022



Doc Ref: HSS-PO-002-Policy Revision: 5