



## SUSTAINABILITY POLICY

Keepmoat is a leader in sustainable community regeneration. Our operating brands, Bramall, Frank Haslam Milan, Keepmoat Homes and Milnerbuild deliver a comprehensive service through the provision and maintenance of affordable housing for rent, sale and shared ownership, extra care accommodation, environmental works and community infrastructure.

We specialise in providing partnership driven solutions that create, maintain and enhance the places where people choose to both live and work. Sustainability is an integral part of our package of tailored customer solutions and our flexible approach ensures that we effectively combine environmental, social and economic considerations into everything we do.

We strive to build and maintain sustainable communities which respect natural resource availability, meet the diverse needs of all its people, form part of a strong and stable economy, provide opportunities for all and encourage community participation. In fact, at Keepmoat, our sustainability strategy is also our business strategy.

Specifically Keepmoat commits to:-

### **Legislation**

- Comply with all relevant social and environmental legislation as a minimum and progressively work towards a leadership position.

### **Management Systems**

- Use our group wide accreditation to BS EN ISO 14001 to drive continuous improvement in our environmental performance.

### **Climate Change**

- Measure, report and reduce both our direct and indirect carbon emissions as part of our ongoing response to climate change.

### **Sustainable Development**

- Help shape the sustainable communities of tomorrow by fully integrating both environmental and socio-economic factors into all our decision making processes.
- Use our knowledge and expertise to accelerate the existing housing stock retrofit agenda which is an essential component of the governments long term carbon cutting commitment.
- Build new houses to the highest levels of the Code for Sustainable Homes and increase the proportion of dwellings built to Lifetime Homes, Secure by Design and Building for Life Standards.
- Progressively implement our construction and refurbishment waste controls and procedures to ensure a reduction in both overall waste and waste to landfill.

- Effectively manage our supply chain and procurement processes giving priority where possible to locally sourced, recycled and low environmental impact materials and products.
- Protect and enhance the ecological value of our developments.
- Use our exemplar projects to educate, inspire and encourage innovation both within our business and across the housing and regeneration sectors.

### **Communications**

- Encourage our clients to consider the sustainability of developments from inception to completion.
- Share best practice with our stakeholders and in particular, our customers and supply chain.
- Provide information which enables our employees to make sustainable lifestyle choices.

### **Society and the Economy**

- Continue to make the health and safety of our employees, partners, residents and customers our top priority.
- Develop our people's potential through life-long learning, innovative apprenticeship schemes, the work of the Keepmoat Academy and our Investors in People programme.
- Maintain a leadership position in registrations for the Considerate Constructors Scheme.
- Where possible employ local people and utilise local suppliers and materials.
- Provide information on the sustainability of our products and developments to all our customers as part of our aspiration to encourage sustainable living.
- Value our people highly, respect individuality, promote diversity and provide equality of opportunity for all.

A Sustainability Action Team, chaired by our group Director of Sustainable Development meets regularly to continuously monitor and review these commitments.

We will continue to report our performance annually through the Jones Lang LaSalle NextGeneration sustainability benchmark and actively seek feedback from our stakeholders to ensure that our policy and targets meet or exceed their expectations.



**D. Blunt, Chief Executive, Keepmoat Ltd**

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